Human Resources and Social Development Canada
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Fair, safe and productive workplaces

Labour Program

Workplace Bulletin

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The *Workplace Bulletin*, issued by the **Labour Program,** is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

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Recent Collective Bargaining Settlements

The most current summary reports of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below; the full complement of the **27 available reports** for this issue can be found at Current Summary Reports (PDF format, 126kb).

Province, Employer, Union, Bargaining Unit, and File Number	Settlement Month/Year
Quebec Hydro-Québec, Canadian Union of Public Employees, (11,340 technical and office employees and general tradesmen) **0408911**	May 08
Ontario Sav-A-Centre, division of A&P Canada Inc., CAW Canada, (800 retail employees) **1181404**	Jul 08
Manitoba VALE Inco Limited, United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, (1,290 mine, smelting, and refinery employees) **0018109**	Sep 08

Canada

A listing of all settlements, including those for which a summary report is not yet available, can be accessed at Current Settlement Listing (PDF format, 146kb).

Negotech, a searchable labour relations database, gives you access to full collective agreement contract language and summary reports highlighting important benefit changes and latest wage adjustments. You can also conduct customized data searches.

Current and Upcoming Key Negotiations

Covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Government of Canada	Various unions	159,350	ARB/MED/B	Sep 06–Jun 08
Canada Revenue Agency	PIPSC	10,440	ARB	Oct 07
Canada Border Services Agency	PSAC	8,490	B	Jun 07
Canadian Food Inspection Agency	PIPSC/PSAC	5,490	B/ARB	Jun 07/May 08
Parks Canada	PSAC	4,320	MED	Aug 07
National Research Council of Canada	PIPSC/RCEA	3,530	B	Mar 07/Apr 08
City of Ottawa - OC Transpo	ATU	2,000	MED	Mar 08
Marine Atlantic	CAW Canada	780	B	Dec 07
Private Sector				
Bell Canada (Ont. and Que.)	CEP	1,430	B	Nov/Dec 08
Provincial and Territorial Jurisdictions				
Public Sector				
Ontario Boards of Education	ETFO/OSSTF	101,790	B	Aug 08
Ontario Boards of Education	CUPE	31,510	B	Aug/Dec 08
Ontario Catholic District School Boards	OECTA	27,480	B/TENT	Aug 08
Saskatchewan Association of Health Organizations	CUPE/SEIU/SGEU	24,800	B	Mar 08
City of Montréal	Various unions	15,350	B/ARB	Dec 06

Employer	Union	Employees	Status*	Expiry Month
Government of Newfoundland and Labrador	NAPE	14,185	B	Mar 08
Regional Health Authorities of Manitoba	CUPE	11,000	B	Mar 08
Government of Nova Scotia	Nova Scotia Teachers Union	10,500	B	Jul 08
Health Boards of Alberta	AUPE	10,000	B/MED	Mar 08
Toronto Police Services Board	Toronto Police Association	7,310	ARB	Dec 07
Government of New Brunswick	Teachers	7,280	B	Feb 08
Government of Newfoundland and Labrador	Teachers	7,000	B	Aug 08
Government of Newfoundland and Labrador	Nurses	4,800	CO	Jun 08
City of Québec	Various unions	4,530	B/ARB	Dec 06
Government of New Brunswick	Nurses	4,390	B	Dec 07
University of Toronto	CUPE	4,040	B	Apr 08
Conseils scolaires catholiques de langue française	Association des enseignantes et enseignants franco-ontariens	3,400	B	Aug 08
Council of Academic Hospitals of Ontario	Professional Association of Internes and Residents of Ontario	3,100	B	Jun 08
Canadian Red Cross - Community Health Services (Ont.)	SEIU	3,000	B	Jul 08
York University	CUPE/York University Staff Association	2,700	CO	Jul/Aug 08
Société de transport de Montréal	CSN	2,200	CO	Jan 07
Hydro-Québec	Engineers	1,490	B	Dec 08
City of Winnipeg	Firefighters	880	ARB	Dec 07

Employer	Union	Employees	Status*	Expiry Month
Prince Edward Island Department of Health	Nurses	790	CO	Mar 08
Private Sector				
Catalyst Paper Corp. (B.C.)	CEP	2,100	B	Apr 08

* ARB - Arbitration
B - Bargaining
B/WS - Bargaining after work stoppage
CO - Conciliation
MED - Mediation
M/WS - Mediation after work stoppage
PAB - Post-arbitration bargaining
PCB - Post-conciliation bargaining
PMB - Post-mediation bargaining
TENT - Tentative settlement
WS - Work stoppage

Upcoming Key Negotiations

Employer	Union	Employees	Expiry Month
Government of Ontario	OPSEU/OPP	52,030	Dec 08
City of Toronto	CUPE	29,100	Dec 08
City of Ottawa	CUPE/CIPP	10,140	Dec 08
City of Edmonton	Various unions	8,400	Dec 08
ATCO Gas (Alta.)	Natural Gas Employees' Association	1,840	Dec 08
Cargill Ltd. (Alta.)	UFCW	1,700	Dec 08
Canadian National Railway Company	Various unions	1,690	Dec 08
Hudson Bay Mining and Smelting (Man.)	Various unions	1,245	Dec 08
Halifax Regional Municipality	CUPE/NSUPE	1,130	Oct 08
Lear Canada	CAW Canada	740	Nov 08

Major Work Stoppages

Involving 500 or more employees from **October 3 to October 16**

An updated weekly report and a full year-to-date listing are available at Major Work Stoppages.

Employer, Location, Union and Employees	Issues	Starting	Ending
Winnipeg Free Press Winnipeg, Manitoba Communications, Energy and Paperworkers Union of Canada 600 inside employees and carriers	Wages	Oct 13/2008	
University of Windsor Windsor, Ontario Faculty Association of University of Windsor 1,000 professors and librarians	Wages	Sep 18/2008	Oct 4/2008
Xstrata Copper, Kidd Metallurgical Site Timmins, Ontario National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) 650 mining employees	Not available	Oct 1/2008	
Fairmont Queen Elizabeth Hotel, Canadian Pacific Hotels Corporation Montréal, Quebec Fédération du commerce inc. (CSN) 600 hotel employees	Wages, working conditions, and benefits	Aug 28/2008 Aug 5/2008	Aug 6/2008
Potash Corporation of Saskatchewan Inc. Patience Lake, Allan, and Cory, Saskatchewan United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers Intl. Union 500 mining employees	Wages	Aug 7/2008	

Coming in the Next Issue

- Wage Settlements—**September 2008 and 3rd Quarter 2008** analysis and wage data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update

For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, go to http://www.hrsdc.gc.ca/en/labour/labour_relations/info_analysis/index.shtml or contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

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I would like to REMOVE MY NAME from the mailing list.

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